

**RAYAT SHIKSHAN SANSTHA'S
KARMAVEER BHAURAO PATIL COLLEGE, VASHI
GENDER ISSUE CELL**

Report of the A.Y. 2022-2023

Gender Equality is achieved when women and men enjoy the same rights and opportunities across all sectors of society, including economic participation and decision-making and when the different behaviors, aspirations and needs of women and men are equally valued and favored. **The Gender Issue Cell has following objectives:**

1. Prevent gender discrimination and sexual harassment, by promoting gender equity amongst all the students and employees.
2. Deal with cases of sexual harassment, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
3. Recommend appropriate punitive action against the guilty party to the principal.
4. Creating appropriate environment in the institution where students and teachers perform their functions without any disadvantage related to gender bias.

Sr. No.	Date	Activity	Resource Person/Agency	No. of Participants
1	13/09/2022	Personality Development Program	Million Minds	63
2	19/12/2022	Awareness Program On Gender Identity – LGBTQ	Varsha Vidya Vilas (Social Worker)	158
3	22/12/2022	Media And Gender Sensitization	Ms. Sangeeta Saraf and Ms. Rashmi	150
4	04/02/2023	Poster Competition	Prof. Pankaj Dandge	10
5	21/02/2023	Essay Competition	-	34
6	08/03/2023	Film Show	-	36
7	21/03/2023	Debate Competition	Mr. Nitin G. Gamare	14

PERSONALITY DEVELOPMENT PROGRAM

Name of the Workshop: Personality Development Program

Resource Person: Million Minds

Dates: 13th Sept.2022

Beneficiaries: 63

Report:

Gender Issue Cell organized a session on “Personality Development”. Many crucial aspects of personality were discussed by the speaker in this session. Some important points that were highlighted: Personality development refers to the process by which the organized thought and behaviour patterns that make up a person's unique personality emerge over time. Many factors influencing personality, including genetics and environment, how we were parented, and societal variables. Perhaps most importantly, it is the ongoing interaction of all these influences that continue to shape personality. Personality involves not only inborn traits but also the development of cognitive and behavioural patterns that influence how we think and act.

PERSONALITY DEVELOPMENT PROGRAM



Awareness Program on Gender Identity – LGBTQ

Name of the Activity: Awareness Program on Gender Identity – LGBTQ

Resource Persons: Varsha Vidya Vilas (Social Worker)

Dates: 19th Dec. 2022

Beneficiaries: 158

Report:

Gender Issue Cell has organized a session on ‘Gender Identity’. Ms. Varsha Vidhya Vilas gave a clear insight into the concept of gender identity and the importance of understanding the same. Speaker focused on the problems faced by transgender in society like not getting proper access to education, no identity in the society, hurdles in getting bank loans, no proper settlement etc. Speaker also mentioned about transgender phobia in the society and measures to be taken to eliminate the same. Explanations were also given about trans male, trans female etc. The session also focused on how the transgender birth occurs and also mentioned the ‘Transgender right protection act’. This act is to spread awareness to accept them into the society. Speaker has given several examples related to the problems faced by transgender in various parts of India. One of the highlighted examples was the issue of Metro recruitment in Cochin and resigned in a week because of not getting accommodation around.

Awareness Program on Gender Identity – LGBTQ



Media and Gender Sensitization

Name of the Workshop: Media and Gender Sensitization

Resource Persons: Ms. Sangeeta Saraf and Ms. Rashmi

Dates: 22nd December 2022

Beneficiaries: 150

Report:

Speaker, Ms. Sangeeta Saraf, has given a clear insight into the topic. She initiated the session and discussed about different media like mass media, TV, OTT, social media platform, movies, songs etc. and the way media forecasts about the gender. The discussion was followed by female objectification where they show case females in the concept of inferiority and body image in the case of male superiority. Speaker also mentioned about gender differentiation and sexist dialogues in media (films). The session was followed by gender stereotypes and miss concepts. Speaker also discussed about insulting women in different ways.

Media and Gender Sensitization



Poster Competition

Name of the Workshop: Poster Competition

Judged By: Prof. Pankaj Dandge

Date: 4th February 2023

Participants: 10

Report:

The program was anchored by Mr. Pankaj Dandge. Approximately 10 students (Participants) attended the program. Later on, the Judge/Evaluator was requested to evaluate the posters and elect first, second and third prize out of total 10 posters. Prof. Pankaj Dandge and team were the judges for the program. The program ended and concluded with the vote of thanks by Ms. Chandrakala Mhatre. Next, on 7th February, 2023 prize and certificate distribution program was organized at seminar hall of KBP College, Vashi. The evaluation of posters was done on the basis of scoring and judgment criteria. Students received certificates of participation.

Poster Competition



Names of the winners are:

Rank	Name of the Student	Class
First	Sakshi Vinod Salunkhe	SYBAF A
Second	Prathamesh Nalawade	SYBAF B
Third	Nayab Shaikh	FYBAF A

Essay Competition

Name of the Workshop: Essay Competition

Judged By: Prof. Pankaj Dandge

Date: 21st February 2023

Beneficiaries: 34

Report:

Gender Issue Cell committee has organized an essay competition for the students of KBP College, Vashi. The topic for the competition was **Gender issues in the leadership of an organization**. Total 34 students participated in the competition which was held in the conference room from 11am-12 pm. Students participated actively in the competition and all the participants got the E-certificate and the first 3 winners received the prize and hardcopy of the certificate.

Names of the winners are:

Rank	Name of the Student	Class
First	Anshika Maurya	F.Y.B.T.
Second	Sakshi Ram dighe	F.Y.B.T.
Third	Srushti Londhe	T.Y.B.A.F

Film Show

Name of the Workshop: Film Show

Date: 8th March 2023

Beneficiaries: 36

Report:

The Film Show on “Gender Issue” was organized by Gender Issue Cell to raise awareness about gender equality among students of KBP College. The program introduction was anchored by Dr. Sonam Singh. The program was very informative and well appreciated by the students.

Film Show



Debate Competition

Name of the Workshop: Debate Competition

Date: 21st March 2023

Judged by: Mr. Nitin G. Gamare

Participants: 14

Report:

Debates of this type are common in academic settings around the world. Participating in debates is recognized as an excellent way to sharpen one's public speaking skills. Debaters also develop the ability to marshal facts and deploy them in a coherent, reasonable, and persuasive fashion to win an argument. The topic of the debate was Gender Equality & Gender Discrimination. The teams argued both sides of the issue, providing a great opportunity for the participants and the audience to learn more about both the affirmative and negative arguments.

Debate Competition



Names of the winners are:

Rank	Name of the Student	Class
First	Sabrin Ansari	F.Y.B.A.F
Second	Suman Jaiswal	F.Y.B.A.F.
Third	Sapna Divakar	F.Y.B.A.F.

Approved By,




Principal
Karmaveer Bhaurao Patil College
Vashi, Navi Mumbai-400703.

Prof. (Dr.) Shubhada Nayak
I/C Principal